

A meeting of the **EMPLOYMENT COMMITTEE** will be held in **MEETING ROOM 0.1A AND 0.1B, PATHFINDER HOUSE, ST MARY'S STREET, HUNTINGDON PE29 3TN** on **WEDNESDAY, 15TH SEPTEMBER 2021** at **7:00 PM** and you are requested to attend for the transaction of the following business:-

AGENDA

APOLOGIES

1. MINUTES (Pages 3 - 8)

To approve as correct records the Minutes of the meetings of the Committee held on 10th February and 19th May 2021.

Contact Officer: A Roberts - 388015

2. MEMBERS' INTERESTS

To receive from Members declarations as to disclosable pecuniary and other interests in relation to any Agenda Item.

Contact Officer: Democratic Services - 388169

3. WORKFORCE REPORT QUARTER ONE 2021-22 (Pages 9 - 24)

To consider an update on HR matters impacting on the performance of the organisation.

Contact Officer: A Whatmore - Aileen.Whatmore@huntingdonshire.gov.uk

4. USE OF CONSULTANTS, HIRED STAFF AND TEMPORARY STAFF (Pages 25 - 32)

To consider and comment on a report by the Chief Finance Officer on the use by the Council of consultants and hired and temporary staff in 2020/21 compared with the previous year.

Contact Officer: C Edwards / E Symons - 388822

5. EQUALITY POSITION (Pages 33 - 38)

To receive a report by the Managing Director on the Council's position in relation to the Public Sector Equality Duty.

Contact Officer: J Lancaster - joanne.lancaster@huntingdonshire.gov.uk

6. EMPLOYEE REPRESENTATIVES

At the request of the Employee Representatives to consider a range of issues.

Contact Officer:

7 day of September 2021



Head of Paid Service

Disclosable Pecuniary Interests and Non-Statutory Disclosable Interests

Further information on [Disclosable Pecuniary Interests and Non - Statutory Disclosable Interests is available in the Council's Constitution](#)

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Arrangements for these activities should operate in accordance with [guidelines](#) agreed by the Council.

Please contact Anthony Roberts ,Democratic Services, Tel: 01223 935946 / email Anthony.Roberts@huntingdonshire.gov.uk if you have a general query on any Agenda Item, wish to tender your apologies for absence from the meeting, or would like information on any decision taken by the Committee/Panel.

Specific enquiries with regard to items on the Agenda should be directed towards the Contact Officer.

Members of the public are welcome to attend this meeting as observers except during consideration of confidential or exempt items of business.

Agenda and enclosures can be viewed on the [District Council's website](#).

Emergency Procedure

In the event of the fire alarm being sounded and on the instruction of the Meeting Administrator, all attendees are requested to vacate the building via the closest emergency exit.